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| **Job Title** | **Clinical Nurse Specialist in Metastatic Breast Cancer.** |  |
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| **Pay Band** | Band 7 |  |
| **Location** |  |  |
| **Reports to** |  |  |
| **Responsible to** |  |  |

**Job Purpose**

The post-holder will work as a Clinical Nurse Specialist delivering an expert, specialist service to patients diagnosed with Metastatic breast cancer. The role includes developing, implementing and evaluating a seamless specialist service ensuring that patients receive the highest standard of clinical care and have access to the full resources of the multi-disciplinary team whilst receiving all aspects of treatment.

This will be achieved through clinical practice, management of patient caseload, education, research, audit and professional activities relating to metastatic breast cancer care.

The post holder will have close working relationships with the Breast Multi-Disciplinary Team, Consultant Oncologists, Consultant Clinical Lead, Consultant Breast Surgeons, Breast Clinical Nurse Specialists, the Oncology Department, Palliative Care Services and Primary Care. This post may involve supporting a trainee CNS at times.

The post holder will promote safe, competent and evidence- based practice, in line with national objectives and within the clinical governance framework.

**Key Working Relationships**

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| **Internal** |  |
| Other Cancer CNS team members |  |
| Oncology Team |  |
| Surgical Team |  |
| Wider members of the Cancer MDT |  |
| Palliative Care Service | |
| Allied Health professional staff | |
| Acute Oncology Service  **External**  Community partners  Patients & families  Community Palliative Care Services  Breast Cancer/ Cancer charitable organisations. | |

**Main duties, responsibilities and results areas**

**CLINICAL**

To work across the Trust as an expert practitioner providing specialist advice, information, support and holistic care to patients and their families from the point of a diagnosis of metastatic breast cancer, through treatment and to end of life care.

The post holder will provide psychological and informational support respecting at all times patients diverse cultural backgrounds with courtesy, dignity and privacy.

The post holder will act as key worker for this group of patients and work with them throughout treatment no matter where they are diagnosed across the Trust or choose to be treated.

Ensure all patients have a plan of care and where necessary liaising with members of the multidisciplinary team ensuring that the patients’ treatment pathway is not compromised ensuring the seamless pathway of care.

Ensure patients and carers are given appropriate written and verbal information regarding metastatic breast cancer and management in line with agreed local Health Standard.

The post holder will be expected to attend and actively participate in the main Breast MDT and the Metastatic MDT and work alongside the primary breast cancer team in delivering a seamless service to patients.

The post holder would be expected to attend outpatient clinics to provide specialist advice and support to metastatic breast patients and be actively involved in the implementation of the recovery package and undertake Holistic Needs Assessments.

To attend ward rounds with the Oncology team and work closely with the Acute Oncology Service to give support and advice to patients during any admission to hospital to enhance patient care and experience.

To work closely with the Hospital and Community Palliative care Teams – Referring patients appropriately and maintaining communication and promoting collaborative care and support for patients.

The post holder will be expected to forge close links across primary, secondary and tertiary pathways, coordinating care delivery.

Sensitively handle difficult situations that often arise involving patients, carers and health care professionals.

To act as a professional resource for all Nursing and Medical staff and AHP`S within the Trust.

Utilise advanced communication skills to advise and empower other healthcare professionals involved in the care of patients with a diagnosis of Metastatic Breast Cancer.

Develop local written information particular to the service for service users.

Work collaboratively with specialist Consultants within the Multidisciplinary team, and take the lead, where appropriate, in identifying innovative ways to improve the service and therefore, patient care.

To act autonomously and be involved in service development and to develop and implement nurse led clinics.

To develop documentation and specialist nursing interventions beneficial to patient care, to reflect current practices, Trust policies and up to date knowledge, research, and national standards.

Liaise with other disciplines in order to utilize the expertise available to ensure patients are provided with the highest quality care available.

**EDUCATION**

To have specialist knowledge of breast cancer and to have undertaken the relevant first level Breast Cancer Course, Chemotherapy Course, Metastatic Breast Cancer Course and Advanced communication course.

To act as an identified source for the Trust in the field of nursing care and up-to-date knowledge in the specialist area of Breast Cancer.

Initiate and participate in training programmes within the Trust (and other forms of expertise) developing programmes of education for both secondary and primary care nurses and other allied healthcare professionals, according to need. Work closely with the Practice Education Facilitators. Facilitate medical and nursing students on clinical attachments within the specialist field.

Represent the Breast Unit at local and national conferences/ meetings/ forums.

Assess and identify the educational needs of patients and their carers’ and aim to meet these needs.

**PROFESSIONAL**

Through regular clinical supervision, develop ability to use reflective practice to enhance patient care.

Identify own personal professional objectives and development opportunities through further education and research and audit, therefore continuously developing this specialist role.

Active participation in change management at local and Network level, initiating innovative nursing directions for issues in general.

Maintain awareness of relevant national recommendations and standards, constantly striving to achieve these through updating and critical analysis of relevant research issues, Trust policies, trends and new developments.

Initiate and develop own standards in order to continue specialist levels of nursing currently in place.

Work always within the scope of NMC guidelines.

**Working Conditions**

**Physical**

Most of the work involved is within the clinical setting, either within out-patients clinics or in the ward based area.

Long periods of concentration are necessary and an ability to adapt to changing and challenging circumstances.

Some computer work is essential.

Some office based work, some ward based and some outpatient clinic based work

**Emotional**

Working with cancer patients can be challenging and emotional. An ability to carefully manage difficult situations is essential

**Mental**

Ability to concentrate for long periods and adapt to changing and challenging situations. An ability to adapt ones approach with different patients is also essential

**Person Specification**

**Experience**

**Essential Criteria**

Minimum 5 years post registration experience in a Cancer related area, preferably with 2 as a Senior nurse in Breast Cancer and/or Oncology.

Nursing Degree or working towards a Masters Degree

**Desirable Criteria**

Good working knowledge of Breast Cancer and the treatment pathway which patients follow.

Metastatic Breast Cancer Course /Oncology course

**Essential skills**

Advanced Communication Skills

Ability to work alone and under pressure

Ability to manage complex situations both clinically and in terms of administration

Presentation Skills (often have to present at MDT)

**Desirable skills**

Understanding of management of data

**Essential Knowledge**

Proven clinical skills & sound knowledge base in Breast Oncology and

Knowledge of Cancer patient Experience.

Ist Level Breast Cancer Course

**Desirable Knowledge**

Physical Assessment Course

Nurse Prescribing Course

**Essential Qualifications**

Registered Nurse

Degree Qualification in Breast Cancer Related topic.

Nurse education qualification

**Desirable Qualifications**

Masters qualification or evidence of work at Masters Level.